

**10 commitments have been established on the basis of these 3 themes:**  
**Acting for the climate and the transition to a low-carbon economy**

**#1 Achieve carbon neutrality by 2050**

- Total shutdown of funding for all oil and gas projects in the Arctic
- 20% decrease in Crédit Agricole CIB's exposures to oil extraction by 2025
- 100% of Amundi's actively managed open-ended funds with the objective of a better energy rating
- Commitment to renewable energies
- "Green" savings passbooks and "Green" savings plan

**#2 Advise and support 100% of our customers in their energy transition**

- "J'écorénove mon logement" for retail customers
- "Objectif Transition Energétique" for entrepreneurs
- Agilauto and charging stations

**#3 Integrate non-financial performance criteria into the analysis of 100% of our financing** for businesses and farmers

**Strengthening social cohesion and inclusion**

**#4 Provide a range of offers that do not exclude any customer**, regardless of their situation, to promote social and digital inclusion

- "Bien vivre à Domicile" (living well at home)
- Eko Assurances

**#5 Help to revitalise the most vulnerable areas** and reduce social inequalities

- Publish an annual impact report for stakeholders

**#6 Promote the integration of young people** through employment and training

- 50,000 work-study students and interns in France and internationally by 2025

**#7 Boost diversity and gender equality** at all Crédit Agricole entities and in governance

- Have women account for 30% to 40% of senior executive positions by 2025 depending on the entity
- 100% of the Group's employees and elected representatives trained on CSR issues

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## **Succeeding in agri/agro transitions**

**#8**

**Support the evolution of agricultural techniques** in favour of a competitive and sustainable agri-food system

- Launch a pan-European private equity and debt fund with a target of €1bn

**#9**

**Enable French agriculture** to fully contribute to the fight against climate change

- Explore the benefits of a carbon-credit trading platform for French farming

**#10**

**Help strengthen food sovereignty**

- Facilitate the start-up of new generations of farmers